

# SOLEBURY TOWNSHIP HUMAN RELATION COMMISSION

February 2, 2023 – 6:00 P.M.

Solebury Township Hall

## MEETING MINUTES

Attendance: Paul Barnes, Dr. Cynthia Baum-Baicker, Donald Bentivoglio, Dr. Thomas Lyon, Mark Baum Baicker, Supervisor Liaison and Catherine Cataldi, Township Secretary.

Absent: Susan Hollander Whitman

### I. The meeting was called to order.

### II. Discussion Items

#### Member Introductions

- Mr. Baum Baicker present background of his time as Supervisor and years served as Chairman. Mr. Baum Baicker discussed his role as Board Liaison for the Human Relations Commission.
- Mr. Bentivoglio presented background of his experience in International Human Resources. Highlights included: investigations, complaints, employee discussions and communication to resolve international issues.
- Dr. Lyon presented background of his time in Family Medicine. Dr. Lyon expressed concern for treatments and expressed support for the non-discrimination efforts established by the Township.
- Dr. Baum-Baicker presented background of her time as a Clinical Psychologist. Highlights included: psychotherapy practice, applied research, former board chair of a behavioral health foundation.
- Mr. Barnes presented background of his time in Pharmaceutical. Highlights included: managing individuals and handling disputes.

### III. New Business

#### Appointment of Chairperson

The Commission agreed to appoint a chairperson at a future meeting.

#### Appointment of Vice-Chair

The Commission agreed to appoint a Vice-Chair at a future meeting.

#### Review of Human Relations Commission Ordinance

Mr. Baum Baicker gave an overview of the purpose and goals of Solebury Township Human Relations Commission (HRC). Mr. Baum Baicker outlined the complaint procedures. The Commission reviewed the Ordinance and held discussion.

Dr. Baum-Baicker questioned the procedure for a filing involving a School District. Mr. Baum Baicker advised there are regulations and requirements for a complaint against a School District that supersede the Township regulations.

Mr. Baum Baicker advised that he has requested that the Township Solicitor provide draft Bylaws for the HRC to consider.

Discussion ensued regarding the Commission bylaws, mediator and feedback/input. Mr. Bentivoglio questioned the benefit to dual filing, with the Pennsylvania HRC and the Township HRC.

The Commission discussed the procedure to request changes to the Ordinance.

Dr. Lyon questioned the line (on page five (5), under Housing): *The term "housing" shall not include any personal residence offered for rent by the owner or lessee thereof or by his or her broker, salesperson, agent or employee.* Mr. Baum Baicker is to discuss with the Township Manager.

Dr. Lyon suggested that once the bylaws are finalized, an announcement be placed in the Bucks County Herald or a local paper to notify the community that the Commission has been established and is available.

Discussion ensued on Pennsylvania's Sunshine Act.

**IV. Public Comment – No Public Comment**

**V. Adjournment**

The meeting was adjourned at 6:40 p.m.

Respectfully submitted,  
Catherine Cataldi  
Secretary